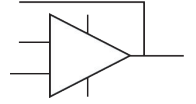




**Michigan  
Technological  
University**

**AMP-UP**



**PLEASE PUT  
A DOT STICKER  
ON THE IDEAS  
YOU FEEL  
SHOULD HAVE  
HIGHEST PRIORITY**

Put them all on one  
or spread them out!

## **FUTURE CONSIDERATIONS AND PROGRAMMING IDEAS**

### **BACKGROUND**

The **ADVANCED Matrix Process for University Programs (AMP-UP)** is a systematic, data-driven, continuous improvement process instituted to address faculty retention, satisfaction, and career progress.

### **WHAT IS MEANINGFUL TO YOU?**

**Add your dot stickers!**

REVIEW ACTION  
ITEMS from the  
UNIT CLIMATE  
SURVEY

EXPANSION of  
PARTNER  
COST-SHARE  
PILOT

COLLECTIVE  
ADVERTISING  
and WEB-SITE  
PILOT

CONTINUED  
FOCUS GROUPS  
IN SUPPORT  
of IDEAS that  
SPRING FORTH  
from the  
UNIT CLIMATE  
SURVEY

ADVOCATES &  
ALLIES PROGRAM  
(Vetted  
intervention  
relating to  
sexism in the  
workplace)

REVIEW of  
FAMILY FRIENDLY  
POLICIES

EMBED PEOPLE  
HIGHLY SKILLED  
in CONTINUOUS  
IMPROVEMENT  
USING LEAN  
PRINCIPLES on  
the AMP-UP  
TEAMS

PERSONALIZED  
CAREER  
DEVELOPMENT  
PLANS